

CHRISTIAN CAMPING INTERN POSITION PROFILE

Title: Christian Camping Intern

Department: Retreats at Glorieta Camps

Reports to: Assistant to the Director of Conferences & Retreats

Terms of Service: August 2019-August 2020.

JOB PURPOSE

The internship program is a year-long, paid program, designed to provide interns with a diversity of experience in camp ministry. The program is committed to developing strong leaders who will implement the mission of Glorieta (To inspire Christ-like change through Outdoor Adventure Authentic Relationships and Biblical Truth) by serving different departments at camp.

The internship seeks to be a catalyst of refinement and to grant individuals an understanding of what it takes to work full-time in camping ministry, knowing the behind the scenes of various departments. The internship includes four central core components: serving retreat guests, shadowing various camp departments, community, and coursework.

For the Fall and Spring seasons interns serve retreat guests (cooking meals, washing dishes, housekeeping, facilitating activities, leading group development, etc.) During the winter months, interns shadow camp departments for a week at a time, learning from them and contributing to the week's tasks (evaluating if this department would be potential fit for the future). Throughout the year, interns are required to attend community nights and events with their team and the greater Glorieta community (family dinners, all staff meetings/events, etc.) Finally, interns take classes during their year, which require reading, reflection, and discussion participation (typically, these classes once a week for an hour and cover a broad selection of topics such as Spiritual Disciplines, Leadership, Personality Evaluation, and Biblical Studies).

OVERALL RESPONSIBILITIES

- Serving camp guests
- Prepping/Setting up for camp guests
- Facilitating camp activities
- Leading group development exercises
- Hosting retreat and school groups
- Housekeeping
- Food service
- Retail
- Marketing/Recruiting (including, but not limited to, phone calls, emails, and various trips)
- Completing Intern course work
- Volunteering in the local community
- Participating in special projects (construction elements, trail cleaning, waterfront set up, camp maintenance, etc.)

- Contributing and participating to the greater Glorieta community

QUALIFICATIONS

- A vibrant relationship with Jesus Christ
- Outstanding customer service skills
- Professional
- Flexible
- Teachable
- Initiative taker
- Service mindset
- Excellent problem solving skills
- Ability to create energy in a group setting
- Strong communication through phone, email, and face to face with guests of all ages and backgrounds
- Strong sense of community and ability to get along with many staff within a small community

OTHER DUTIES OF ALL GLORIETA STAFF

Glorieta Camps operates year- round. We have guest on the premises almost every day of the year. Serving guests is Glorieta's first priority. Therefore, ALL staff must participate in guest service in some capacity. Tasks may include cooking, cleaning, facilitating group activities, running retail locations, general maintenance of camp property, and work projects as needed. There are often groups here on weekends, and all staff members will be required to work certain weekends as needed

PHYSICAL DEMANDS

- Ability to walk for long distances across varying terrain
- Ability to work long hours for long stretches of days
- Some lifting of heavy objects
- Bending, squatting
- Standing for several hours

COMPENSATION

Full-time, salaried position including housing and benefits. Interns will live on campus with their intern team in one home. Meals are provided when serving camp guests.

DISCLAIMER

This job description is not a complete description of the tasks a candidate will be asked to perform. It is also subject to change at any point in time. We ask that anyone who is interested in working at Glorieta Camps be flexible and have a positive attitude.

